

House File 474 - Introduced

HOUSE FILE _____
BY BUKTA

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act modifying the maximum probationary period for police
2 dispatchers and fire fighters.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:
4 TLSB 2205YH 83
5 md/sc/5

PAG LIN

1 1 Section 1. Section 400.8, subsection 3, Code 2009, is
1 2 amended to read as follows:
1 3 3. All appointments to such positions shall be conditional
1 4 upon a probation period of not to exceed six months, and in
1 5 the case of police dispatchers and fire fighters a probation
1 6 period not to exceed ~~twelve~~ twenty-four months. In the case
1 7 of police patrol officers, if the employee has successfully
1 8 completed training at the Iowa law enforcement academy or
1 9 another training facility certified by the director of the
1 10 Iowa law enforcement academy before the initial appointment as
1 11 a police patrol officer, the probationary period shall be for
1 12 a period of up to nine months and shall commence with the date
1 13 of initial appointment as a police patrol officer. If the
1 14 employee has not successfully completed training at the Iowa
1 15 law enforcement academy or another training facility certified
1 16 by the director of the law enforcement academy before initial
1 17 appointment as a police patrol officer, the probationary
1 18 period shall commence with the date of initial employment as a
1 19 police patrol officer and shall continue for a period of up to
1 20 nine months following the date of successful completion of
1 21 training at the Iowa law enforcement academy or another
1 22 training facility certified by the director of the Iowa law
1 23 enforcement academy. A police patrol officer transferring
1 24 employment from one jurisdiction to another shall be employed
1 25 subject to a probationary period of up to nine months.
1 26 ~~However, in cities with a population over one hundred~~
~~1 27 seventy-five thousand, appointments to the position of fire~~
~~1 28 fighter shall be conditional upon a probation period of not to~~
~~1 29 exceed twenty-four months.~~ During the probation period, the
1 30 appointee may be removed or discharged from such position by
1 31 the appointing person or body without the right of appeal to
1 32 the commission. A person removed or discharged during a
1 33 probationary period shall, at the time of discharge, be given
1 34 a notice in writing stating the reason or reasons for the
1 35 dismissal. A copy of such notice shall be promptly filed with
2 1 the commission. Continuance in the position after the
2 2 expiration of such probationary period shall constitute a
2 3 permanent appointment.

EXPLANATION

2 4
2 5 This bill amends Code section 400.8, relating to civil
2 6 service employees, by increasing the maximum probationary
2 7 period for police dispatchers and fire fighters from 12 to 24
2 8 months. Under current law, only those fire fighters employed
2 9 by a city with a population over 175,000 are subject to a
2 10 maximum probationary period of 24 months.
2 11 LSB 2205YH 83
2 12 md/sc/5